

JOB DESCRIPTION

Position Title: Industrial Engineering Manager

Position Supervisor Title: Plant Operations Manager

Purpose of position: Responsible for product management, processes and procedures in line with product specifications, efficiency and performance. Lead project management in relation to development, change, sampling and prototype projects as well as overall staff management of the industrial engineering department.

RESPONSIBILITIES

Specific Responsibilities

- Control Compliance of the Departments, its employees and activities, to the requirements as pointed out under General Responsibilities.
- Discipline of IE Department Personnel.
- Establish Training Level and Requirements of Development Dept. Personnel and arrange / conduct required training.
- Establish training Level and Requirements of all personnel in Technical / Product / Process aspects in cooperation with their managers and arrange / conduct training.
- Control Specification and Documentation for Product / Process / Procedures.
- Control Change Management of Product / Process / Procedures.
- Continuously evaluate Product / Process / Procedures for economy / efficiency / performance and for compliance to specifications.
- Strategies and action plans for continuous improvement in above regards must be developed in cooperation with all departments; support for introduction of measures to departments.
- Budget responsibility for development related budgets as per management decision.
- Further responsibilities as per assignment by management (e.g. projects, OHS-functions).
- Project Management for all Development-, Change Management / Sampling / Prototyping Projects, esp. as to the requirements and regulations laid down in QMH 1.00.00.00.

AUTHORITIES

Specific Authorities

- Management of Industrial Engineering department and related personnel including recruitment, assessment, promotion, demotion, disciplinary procedures, day-to-day coordination, leave planning, overtime planning, etc.
- Release, Change and Control of Technical Specifications for Product, Processes and Procedures in Cooperation and Agreement with Group Development Department, including local Deviations in Agreement with Customer
- Evaluation of Product, Processes and Procedures with regard to Specification, Efficiency, Performance, etc.
- Representation of KSRB internally and at Customers and Suppliers in Technical and engineering matters
- Project management authority as per assignment, especially for all Development-, Change-, Sampling- and Prototype Projects.

- Within the assignment as project manager the employee reports directly to the related Project Manager on Group Level, the Technical Manager and the Board of Directors as applicable
- Chairing disciplinary hearing

PERSON SPECIFICATIONS

Qualifications and Experience

- A degree in Industrial Engineering or related field is required
- At least 7 years' practical experience in an industrial engineering environment,
- At least 5 years in a managerial role
- Experience in CAD and Technical Database

Competencies

- Ability to handle pressure situations and stress
- Go-getter with ability to take initiative
- Excellent communication skills
- Conceptual/analytical skills
- Strategic focus
- Integrity/honesty/loyalty
- Courage
- Adaptability
- Facilitation/presentation skills
- Innovative/creative (problem solving skills)