

it's all about people



# Positions of Power

Botswana Power Corporation's mission is to provide efficient, reliable, safe and environmentally sensitive electricity services to the economy of Botswana. If this excites you, together with striving for values of business, service and performance excellence, then perhaps one of these key Director level positions will suit you.

## Director Generation (BPC0111)

Responsible for the management of BPC's existing Morupule A Power Station and soon-to-be operating Morupule B Power Station. This post is key to the Corporation achieving its mandate to secure power supplies to the economy. It is a strategic management role of the highest order. It needs an experienced professional with comprehensive technical and operational knowledge, strong leadership skills and the ability to develop and implement strategies. You will have full responsibility for the performance of the two power stations in terms of financial targets, production levels, compliance with legal requirements, industry standards and practises and all other aspects related to the power generation business, from plant start-up to the co-ordination of further generation developments and people management.

To qualify you will have as a minimum, a Degree in Electrical or Mechanical Engineering with a minimum of 10 years post-qualification experience of which 5 must have been gained at a senior management level in a fossil-fired power station operation. Outstanding management skills coupled with a proven track record of success are critical for consideration.

## Director Customer Service and Supply (BPC0211)

Focusing on the delivery of customer and electricity supply services, this position is about ensuring the highest levels of service in order to

satisfy demand at an acceptable cost and risk. As a diverse portfolio employing almost 50% of the Corporation staff and a significant portion of its direct revenue-generating assets, it goes without saying that outstanding co-ordination, business and leadership skills are critical. As part of the executive management team, you will be equally comfortable at meetings concerned with strategy as with those dealing with shop floor issues of customer connections, network maintenance and revenue collection. An enthusiastic, customer-centric leader with a sense of urgency will fit here perfectly.

You will need, as a minimum, a Degree in Electrical Engineering with 10 years post-qualification experience of which 5 must have been obtained at a senior management level. A post-graduate business qualification will be a very strong advantage. Experience in the field of customer services, people management and all aspects of ensuring that service delivery standards are achieved is critical for consideration.

Both positions report to the Chief Executive Officer. For a copy of the role profiles for both posts or to apply, please send a comprehensive CV and covering letter briefly stating why you qualify for the position by e-mail to kefilwe@hrc.co.bw quoting the appropriate code in the subject box. Closing date for applications is 12 September, 2011. If you have not received an email response within 48 hours, please call Kefilwe Tomeletso.

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